

T: 01495 355001

E: committee.services@blaenau-gwent.gov.uk



Our Ref./Ein Cyf.
Your Ref./Eich Cyf.
Contact:/Cysylltwch â:

THIS IS A MEETING WHICH THE PUBLIC ARE ENTITLED TO ATTEND

11th January 2024

Dear Sir/Madam

CORPORATE & PERFORMANCE SCRUTINY COMMITTEE

A meeting of the Corporate & Performance Scrutiny Committee will be held via MS Teams on Thursday, 18th January, 2024 at 10.00 am. (if you wish to view this meeting please contact michelle.hicks@blaenau-gwent.gov.uk)

Yours faithfully

Damien McCann
Interim Chief Executive

AGENDA

Pages

1. SIMULTANEOUS TRANSLATION

You are welcome to use Welsh at the meeting, a minimum notice period of 3 working days is required should you wish to do so. A simultaneous translation will be provided if requested.

2. APOLOGIES

To receive.

Mae'r Cyngor yn croesawu gohebiaeth yn Gymraeg a Saesneg a byddwn yn cyfathrebu gyda chi yn eich dewis iaith, dim ond i chi rhoi gwybod i ni pa un sydd well gennych. Ni fydd gohebu yn Gymraeg yn creu unrhyw oedi.

The Council welcomes correspondence in Welsh and English and we will communicate with you in the language of your choice, as long as you let us know which you prefer. Corresponding in Welsh will not lead to any delay.

3. **DECLARATIONS OF INTEREST AND DISPENSATIONS**
- To receive.
4. **CORPORATE AND PERFORMANCE SCRUTINY COMMITTEE** 5 - 6
- To consider the decisions of the Corporate and Performance Scrutiny Committee held on 6th December, 2023.
- (N.B. the decisions are submitted for accuracy points only)*
5. **ACTION SHEET** 7 - 10
- To receive.
6. **ENGAGEMENT AND PARTICIPATION STRATEGY** 11 - 30
- To consider the report of the Service Manager Policy and Partnerships.
7. **RECRUITMENT AND SELECTION POLICY** 31 - 60
- To consider the report of the Head of Organisational Development.
8. **WORKFORCE STRATEGY 2021-2026** 61 - 86
- To consider the report of the Head of Organisational Development.
9. **FORWARD WORK PROGRAMME: 14TH MARCH 2024** 87 - 90
- To receive.
10. **EXEMPT ITEM**
- To receive and consider the following report which in the opinion of the proper officer is an exempt item taking into account consideration of the public interest test and that the press and public should be excluded from the meeting (the reason for the decision for the exemption is available on a schedule maintained by the proper officer).

11. ANVIL COURT, ABERTILLERY

91 - 132

To consider the report of the Corporate Director
Regeneration and Community Services.

To: Councillor J. Wilkins (Chair)
Councillor J. Thomas (Vice-Chair)
Councillor J. Hill
Councillor J. Holt
Councillor E. Jones
Councillor R. Leadbeater
Councillor C. Smith
Councillor T. Smith

All other Members (for information)
Interim Chief Executive
Chief Officers